Coverage Period: 10/01/2019 - 09/30/2020

Coverage for: Individual+Spouse, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.cvtrust.org/plandocuments</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cvtrust.org</u> or call 1-800-288-9870 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,000 Individual/\$10,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,350 Individual/\$12,700 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan does not cover, pharmacy copayments for members enrolled in Medicare Part D prescription benefits	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes, for a list of <u>preferred</u> <u>providers</u> , see <u>www.anthem.com/ca</u> or call 1-800-234-4333 and <u>www.caremark.com</u> or call 1-888-354-6390	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from the <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. You may be responsible for paying additional <u>out-of-network</u> provider charges. You might receive a bill from a <u>provider</u> for the difference between the <u>provider</u>'s charge and what your <u>plan</u> pays (<u>balance billing</u>).

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	\$60 <u>copay</u> /visit, for first 3 visits; additional visits 30% <u>coinsurance</u> after <u>deductible</u>	\$60 copay/visit, for first 3 visits additional visits 30% coinsurance after deductible	For non-emergency medical and dermatology issues, contact MDLIVE for a \$5 copay. 1-	
care <u>provider's</u> office or clinic	Specialist visit	\$70 <u>copay</u> / visit after <u>deductible</u>	\$70 <u>copay</u> / visit after <u>deductible</u>	888-632-2738 or mdlive.com/cvt	
	Preventive care/screening/ Immunization	No charge	No charge		
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	30% coinsurance	Preauthorization required	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	30% coinsurance		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.cvtrust.org/plandocuments	Generic drugs	\$25 <u>copay</u> /30 day supply; \$50 <u>copay</u> /90 day supply after <u>deductible</u>	100% up-front cost; paper claim may be submitted to request partial reimbursement		
	Preferred brand drugs	\$50 copay/30 day supply; \$100 copay/90 day supply after deductible	100% up-front cost; paper claim may be submitted to request partial reimbursement	Covers up to a 30 day supply (retail); 31-90 day supply (mail order and CVS retail for maintenance medications). Generic medications are required in certain instances	
	Non-preferred brand drugs	\$50 copay/30 day supply; \$100 copay/90 day supply after deductible	100% up-front cost; paper claim may be submitted to request partial reimbursement		
	Specialty drugs	Specialty <u>copays</u> follow the tier structure above.	100% up-front cost; Not payable if not filled through Caremark's separate specialty network	Covers up to a 30 day supply. Preauthorization required. Specialty medications must be filled through CVS Caremark specialty mail order.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	30% coinsurance		
surgery	Physician/surgeon fees	30% coinsurance	30% coinsurance		
	Emergency room care	\$250 <u>copay</u> /visit after <u>deductible</u>	\$250 <u>copay</u> /visit after <u>deductible</u>	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance		
medical attention	<u>Urgent care</u>	\$120 <u>copay</u> /visit after <u>deductible</u>	\$120 copay/visit after deductible	For non-emergency medical and dermatology issues, contact MDLIVE for a \$5 copay. 1-888-632-2738 or mdlive.com/cvt	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	30% coinsurance		
stay	Physician/surgeon fees	30% coinsurance	30% coinsurance	Preauthorization required.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	30% coinsurance	30% coinsurance	\$70 Specialist Copay will apply, after deductible is met. Use MDLIVE for licensed therapist and psychiatrist visits via secure video (\$70 copay will apply). 1-888-632-2738 or mdlive.com/cvt	
	Inpatient services	30% <u>coinsurance</u>	30% coinsurance	Preauthorization required	
If you are pregnant	Office visits	\$60 <u>copay</u> /visit, for first 3 visits; additional visits 30% <u>coinsurance</u> after <u>deductible</u>	\$60 <u>copay</u> /visit, for first 3 visits; additional visits 30% <u>coinsurance</u> after <u>deductible</u>		
ii you are pregnant	Childbirth/delivery professional services	30% coinsurance	30% coinsurance		
	Childbirth/delivery facility services	30% coinsurance	30% coinsurance		
	Home health care	30% coinsurance	30% coinsurance	100 visit/calendar year limitation	
If you need help recovering or have other special health needs	Rehabilitation services	30% coinsurance	30% coinsurance		
	Habilitation services	30% coinsurance	30% coinsurance	Outpatient OT coverage limited to home health care, hospice or home infusion provider	
	Skilled nursing care	30% coinsurance	30% coinsurance	100 day/calendar year limitation	
	Durable medical equipment	30% coinsurance	30% coinsurance	Preauthorization required for amounts above \$1,000	

	Common Medical Event	Services You May Need	What You Will Pay Network Provider Out-of-Network Provider (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information
		Hospice services	No charge	No charge	
_		Children's eye exam	No charge	No charge	Limited to the eye exam portion of a preventive visit. You may have other vision coverage not described here
	our child needs ntal or eye care	Children's glasses	ren's glasses Not covered Not covered	Not covered	You may have other vision coverage not described here
		Children's dental check-up	Not covered	Not covered	You may have other dental coverage not described here

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	 Infertility treatment 	•	Routine eye care (Adult) (payable as a self-	
• Dental care (Adult) (payable as a self-funded benefit, if	 Long-term care 		funded benefit, if bargained to be administered	
bargained to be administered by CVT)	 Private-duty nursing 		by CVT)	
Hearing aids	 Weight loss programs 	•	Routine foot care	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Non-emergency care when travelling outside the U.S.
- Chiropractic care
- Acupuncture

Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CVT Member Services Department at 1-800-288-9870.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Para obtener asistencia en Español, llame al 1-800-288-9870. 如果需要中文的帮助, 请拨打这个号码 1-800-288-9870.

 To see examples of how this plan might cover costs for a sample medical situation, see the next section.————————————————————————————————————		

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist copay	\$70
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

The total Peg would pay is

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$5,000		
Copayments	\$0		
Coinsurance	\$1,350		
What isn't covered			
Limits or exclusions	\$60		

\$12.800

\$6,410

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,00
■ Specialist copay	\$70
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

dille example, eee ireala pay.	
Cost Sharing	
Deductibles	\$5,000
Copayments	\$560
Coinsurance	\$558
What isn't covered	
Limits or exclusions	\$163
The total Joe would pay is	\$6,282

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist copay	\$70
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
Total Example 000t	Ψ1,500

In this example. Mia would pay:

m une example, una treata pay.	
Cost Sharing	
Deductibles	\$1,375
Copayments	\$210
Coinsurance	\$315
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900